



August 25, 2020

Board of Public Works & Safety  
City of Lafayette  
20 North 6<sup>th</sup> Street  
Lafayette, IN 47901

RE: Recommendation for Award of CDBG Agreement with Bib Brothers Big Sisters of Greater Lafayette

Dear Board Members,

The Common Council of the City of Lafayette in Resolution 2020-11, adopted May 4<sup>th</sup>, did approve a 2020 Action Plan for the Community Development Block Grant Program (CDBG). Big Brothers Big Sisters of Greater Lafayette was allocated CDBG funds for their Youth Mentoring Program. This program pairs at-risk children ("Littles") with screened volunteer mentors ("Bigs") and monitors and supports these one-to-one mentoring matches in building positive, enduring relationships.

The PY 2020 grant amount is \$12,000.00

Jacque Chosnek has reviewed and approved this agreement.

Please feel free to contact me at (765) 771-1310, or [swells@lha.lafayette.in.gov](mailto:swells@lha.lafayette.in.gov), with any questions. Thank you very much.

Respectfully,

Seth Wells  
Project Manager  
Lafayette Housing Authority  
Grant Administrator

**CDBG AGREEMENT BETWEEN THE CITY OF LAFAYETTE AND  
BIG BROTHERS BIG SISTERS OF GREATER LAFAYETTE FOR A  
YOUTH MENTORING PROGRAM  
PROGRAM YEAR 2020**

**This Agreement** is entered into effective this \_\_\_\_ day of \_\_\_\_\_ 2020, by and between the City of Lafayette, Indiana (“the City”), an Entitlement City under the Community Development Block Grant Program, and Big Brothers Big Sisters of Greater Lafayette, Inc. (“the Grantee”), an Indiana not-for-profit-corporation.

**Whereas**, the City has applied for and received funds from the United States Government under Title I of the Housing and Community Development Act of 1974, Public Law 93-383, as amended; under HUD Catalog of Federal Domestic Assistance (CFDA) #14.218 Community Development Block Grants/Entitlements; and

**Whereas**, the City of Lafayette has prepared a one-year action plan that identifies community needs and strategies; and

**Whereas**, the Common Council of the City of Lafayette in Resolution 2020-11, adopted on May 4, 2020, did approve a 2020 City of Lafayette CDBG program; and

**Whereas**, the Grantee is an organization qualified to receive CDBG funding; and

**Whereas**, the Grantee desires to participate in the program by providing a Youth Mentoring Program in Lafayette, Indiana; and

**Whereas**, the Grantee has submitted a 2020 Agency Request for Funds Form requesting a Grant in the amount of \$12,000 for a Youth Mentoring Program; and

**Whereas**, the City has approved a grant up to \$12,000 to allow the Grantee to undertake activities described in Exhibit A; and

**Whereas**, pursuant to a certain Agreement for Grant Administration dated September 19, 2017, by and between the City and Lafayette Housing Authority (“LHA”), LHA will serve as grant administrator for the Program;

**NOW, THEREFORE**, the City and Grantee do mutually agree as follows:

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**I. USE OF FUNDS**

**A. Purpose**

The City agrees to grant up to Twelve Thousand Dollars (\$12,000) to the Grantee to administer a CDBG Social Services program which will provide youth mentoring for at-risk youth in Lafayette, Indiana, as described in the Grantee’s project narrative, which is attached as Exhibit A and incorporated into this Agreement by reference. The Grantee hereby represents and warrants that all information contained in the 2020 Agency Request for Funds Form is true and correct and that it contains no misrepresentations, falsifications, intentional omissions, or concealment of materials facts and that all information contained, and assurances and certifications made in the 2020 Agency Request for Funds Form are incorporated into this Agreement as if fully set forth within the terms of this Agreement. A description of the tasks to be

performed under this Agreement and an estimated budget as described in the Grantee's 2020 Agency Request for Funds Form is included on Exhibit A.

**B. National Objectives**

All activities funded with CDBG funds must meet one of the CDBG program's National Objectives: benefit low- and moderate-income persons; aid in the prevention or elimination of slums or blight; or meet community development needs having a particular urgency, as defined in 24 CFR 570.208. The Grantee certifies that the activities carried out under this Agreement will benefit low- and moderate-income persons by providing a Youth Mentoring Program for at-risk youth in Lafayette.

**C. Eligible uses of said funds are limited to activities and tasks to be performed for providing a Youth Mentoring Program. A Budget for the Eligible Costs to be incurred in completing the project is described in Exhibit A. The Grantee must notify LHA of any changes in the budget. Budget changes that exceed 5% of total project cost will require approval from LHA.**

**D. Levels of Accomplishment**

The services described in Exhibit A shall be delivered at a level which is reasonably comparable to the service level projected on the 2020 Agency Request for Funds form. If the level of services is estimated to be appreciably different from that noted on the 2020 Agency Request for Funds form, the difference shall be justified to the satisfaction of LHA.

**II. DISBURSEMENT OF FUNDS**

**A. Payment**

The City agrees, upon submission of completed Beneficiary and Invoice Form and proof of eligible expenses by Grantee, to disburse Program funds to Grantee up to the maximum amount of the grant. Program funds shall be requested only when such funds are actually needed for the reimbursement of eligible costs, and shall be used only for the completion of activities approved by LHA. The final Beneficiary Report and Invoice must be submitted for payment on or before July 15, 2021. The proportion of total CDBG funds to total program funds shall not exceed the proportion of services provided to low- and moderate-income Lafayette clients to total program clients. LHA will hold 10 percent of the total contract until a final, cumulative report has been submitted by the Grantee and all Targeted Goals have been met. The disbursement of funds under the Program shall be contingent upon the receipt of funds by the City from HUD.

**III. TIME OF PERFORMANCE**

Services of the Grantee shall start on the 1st day of July, 2020 and end on the 30th day of June, 2021. The term of this Agreement and the provisions herein shall be extended to cover any additional time during which the Grantee remains in control of CDBG funds or other assets including program income.

**IV. PROGRAM INCOME**

The Agency shall report annually all program income as defined in 24 CFR 570.500(a) generated by activities carried out with CDBG funds made available under this contract. The use of program income by the Agency shall comply with the requirements set forth in 24 CFR 570.504. All income generated by the proceeds of this program will be paid to the City.

**V. ADMINISTRATIVE REQUIREMENTS**

The Grantee shall comply with the following Administrative Requirements, as applicable:

A. Financial Management

1. Accounting Standards

The Grantee agrees to comply with 2 CFR Chapter I, Chapter II, Part 200, et. al. and agrees to adhere to the accounting principles and procedures required therein, utilize adequate internal controls, and maintain necessary source documentation for all costs incurred.

2. Cost Principles

The Grantee shall administer its program in conformance with 2 CFR Chapter I, Chapter II, Part 200, et. al. as applicable. These principles shall be applied for all costs incurred whether charged on a direct or indirect basis.

B. Uniform Administrative Requirements.

The Grantee shall comply with all applicable federal administrative requirements, including 2 CFR Chapter I, Chapter II, Part 200, et. al. "Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards" (Omni-Circular or Uniform Administrative Requirements) effective as of December 26, 2014.

Code of Federal Regulations (CFR) is available online at <http://www.ecfr.gov/>. This document is also available by request from LHA.

C. Documentation and Record-Keeping

The Grantee shall ensure that sufficient records are maintained to enable the City and LHA to determine whether the terms of this Agreement and the requirements of 24 CFR 570.506 have been met.

1. Records to be Maintained

The Grantee shall maintain all records required by Federal regulations specified in 24 CFR 570.506 that are pertinent to the activities to be funded under this Agreement. Such records shall include but not be limited to:

- a. Records providing a full description of each activity undertaken;
- b. Records demonstrating that each activity undertaken meets one of the National Objectives of the CDBG program;
- c. Records required to determine the eligibility of activities;
- d. Records documenting compliance with the equal opportunity components of the CDBG program
- e. Financial records as required by 24 CFR 570.502, and 2 CFR Chapter I, Chapter II, Part 200, et. al.; and
- f. Other records necessary to document compliance with Subpart K of 24 CFR Part 570

2. Retention of Records

The Grantee shall retain all financial records, supporting documents, statistical records, and all other records pertinent to the Agreement for a period of five years after receipt of final payment under this Agreement. Notwithstanding the above, if there is litigation, claims, audits, negotiations or other actions that involve any of the records cited and that have started before the expiration of the five-year period, then such records must be retained until completion of the

actions and resolution of all issues, or the expiration of the five-year period, whichever occurs later.

3. Disclosure

The Grantee understands that client information collected under this contract is private and the use or disclosure of such information, when not directly connected with the administration of the City's, LHA's or Grantee's responsibilities with respect to services provided under this contract, is prohibited unless written consent is obtained from such person receiving service and, in the case of a minor, that of a responsible parent/guardian.

4. Close-outs

The Grantee's obligation to the City shall not end until all close-out requirements are completed. Activities during this close-out period shall include, but are not limited to: making final payments, disposing of program assets (including the return of all unused materials, equipment, unspent cash advances, program income balances and accounts receivable to the City), and determining the custodianship of records. Notwithstanding the foregoing, the terms of this Agreement shall remain in effect during any period that the Grantee has control over CDBG funds, including Program Income.

D. Reporting

The Agency shall submit regular progress reports to LHA in the form, content, and frequency as required by LHA. Such reports must include:

- an annual audit or financial review, as applicable;
- a periodic report of service to clients on an unduplicated basis, including demographic information, submitted with the request for reimbursement on a monthly or quarterly basis

E. Non-expendable Property

1. Inventory. The Grantee shall keep inventory records, acceptable to LHA on all non-expendable property purchased under this Agreement. The Grantee shall submit an inventory of all items at the end of the Program year and resubmit it each fiscal year with revisions as necessary.
2. Insurance and Maintenance for all Non-expendable Property Purchased under this Agreement. The Grantee shall maintain sufficient insurance to cover the cost of replacement due to loss by fire, theft, or accidental damage. The Grantee shall also be responsible for the maintenance and upkeep of all such property.

F. Performance Monitoring

LHA will monitor the performance of the Grantee against goals and performance standards required herein. Substandard performance as determined by LHA will constitute non-compliance with this Agreement. If action to correct substandard performance is not taken by the Grantee within a reasonable period of time after being notified by LHA, contract suspension or termination procedures will be initiated.

G. Audits and Inspections

All project records with respect to any matters covered by this Agreement shall be made available to the City, its designees, or the Federal government, at any time during normal business hours, as often as LHA deems necessary, to audit, examine, and make excerpts or transcripts of all relevant data. Any deficiencies noted in the audit reports must be fully cleared by the Grantee within 30 days after receipt. Failure to comply with the above audit requirements will constitute a violation of this Agreement.

The Grantee hereby agrees to have an annual agency audit or review, whichever is applicable, conducted in accordance with current OMB policies and to submit a copy to LHA. In addition to any applicable requirements of current OMB policies, the Grantee shall separately classify and designate information regarding City of Lafayette CDBG funds to include the CFDA title, number and award year.

1. Non-profit organizations that spend \$750,000 or more annually in federal awards shall have a single or program-specific audit conducted for that year in accordance with 2 CFR Chapter I, Chapter II, Part 200, et. al.. Program-specific audits are only allowed if the Grantee expends federal awards under only one federal program. For purposes of determining the amount of federal assistance expended, all federal assistance shall be considered, including that which is received directly from a federal agency, or passed through a state or local government, or through non-profit organizations, or any combination thereof.
2. Non-profit organizations that expend less than \$750,000 annually in federal awards shall be exempt from an audit conducted in accordance with 2 CFR Chapter I, Chapter II, Part 200, et. al., although their records must be available for review (e.g., inspections, evaluations). These agencies are required by the City to submit "Reduced Scope" audits (e.g., financial audit, performance audits). They may choose to have a program audit conducted for each federal award in accordance with federal laws and regulation governing the program in which they participate.
3. When the requirements of 2 CFR Chapter I, Chapter II, Part 200, et. al. apply, or when the Grantee elects to comply with 2 CFR Chapter I, Chapter II, Part 200, et. al., an audit shall be conducted for each fiscal year for which the federal awards attributable to this contract have been received by the Grantee. A copy of the audit report must be completed within 9 months after the end of the fiscal year and the audit must be received by the City no later than 30 days of receipt of the auditor's report(s).
4. Each audit shall cover a time period of not more than twelve months and an audit shall be submitted covering each assisted period until all the assistance received from this contract has been reported.
5. If the Grantee is found in non-compliance with these audit requirements, the Grantee may be required to refund financial assistance received from the City.

#### H. Client Data

The Grantee shall maintain client data demonstrating client eligibility for services provided. Such data shall include, but not be limited to, client name, address, income level or other basis for determining eligibility, and description of service provided. Such information shall be made available to City monitors or their designees for review upon request.

## **VI. OTHER STATE AND FEDERAL REQUIREMENTS**

### **A. Civil Rights, Nondiscrimination, Equal Opportunity, and Other Federal Requirements**

The Grantee shall not exclude from participation in the Program, or deny benefits to any person on the grounds of race, color, national origin, religion, Vietnam-era or disabled veteran status, handicap, familial status, sex, sexual orientation, gender identity or status with regard to public assistance under the Program. In addition, the Grantee will comply with the following:

1. The requirements of the Fair Housing Act (42 U.S.C. 3601-20) and implementing regulations at 24 CFR 100; Executive Order 11063, as amended by Executive Order 12259 and implementing regulations issued at 24 CFR, Part 1, all of which require equal opportunity in housing and related facilities provided by Federal financial assistance;
2. The prohibitions against discrimination on the basis of age under the Age Discrimination Act of 1975 (42 U.S.C. 6101-6107) and implementing regulations at 24 CFR 146, Executive Order 11246 as amended by Executive Orders 11375, 11478, 12107 and 12086;
3. The prohibitions against discrimination against handicapped individuals under Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) and implementing regulations at 24 CFR8, which

prohibits discrimination against the individuals with disabilities or handicaps in any Federally assisted program;

4. The requirements of Executive Order 11246 (2 CFR 1964-55, Equal Employment Opportunity), and the implementing regulations issued at 41 CFR chapter 60;
5. The Fair Housing Amendments Act of 1988, which prohibits discrimination in the sale or rental of housing on the basis of a handicap or because there are children in a family;
6. The requirements of Title IV of the Civil Rights Act of 1964 as amended, Section 104(b) and Section 109 of Title I of the Housing and Community Development Act of 1974 as amended;
7. The requirements of the Americans with Disabilities Act of 1990; and
8. The requirements of non-discrimination in employment and contracting opportunities laws, regulations, and executive orders referenced in 24 CFR 570.607, as revised by Executive Order 13279.
9. The requirements of Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701U), which requires that:
  - a. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (“Section 3”). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
  - b. The parties to this contract agree to comply with HUD’s regulations in 24 CFR Part 135, which implements Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
  - c. The contractor agrees to include this Sections 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge the subcontractor has been found in violation of regulations in 24 CFR Part 135.
  - d. Noncompliance with HUD’s regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
10. The requirements of Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity, as shown in 24 CFR Parts 5, 200, 203, 236, 400, 570, 574, 882, 891, and 982.

#### B. Minority Business Outreach

The Grantee agrees to comply with the requirements of Executive Orders 11625, 12432 and 12138 concerning Minority and Women’s Business Enterprise, which encourages the participation of minority and women owned business in the benefits of the Program by:

1. Contacting minority businesses which offer services needed by the organization in carrying out the Program with copies of any advertisements outlining information on where, when, and how to submit bids or proposals for such work; and
2. Keeping records on contracts made to minority and women businesses and any correspondence received from such businesses for any contracts let through the Program, and relaying this information to LHA.

CDBG projects that are publicized in the local electronic and print media will include specific mention of the desire of the City and its CDBG recipients to work with women and minority business owners.

The Grantee may obtain a list of state certified minority and woman-owned businesses by contacting or visiting the website of the Minority and Women's Business Enterprises Division of the State of Indiana Department of Administration. The Grantee is also encouraged to contact other appropriate groups for assistance in identifying new businesses that are women or minority enterprises.

C. Debarment and Suspension

The Grantee certifies that neither it, its principals, nor its contractors and subcontractors and their respective principals, are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by the City or any Federal agency.

D. Hatch Act

The Grantee agrees that no funds provided, nor personnel employed under this Agreement, shall be, in any way or to any extent, engaged in the conduct of political activities in violation of Chapter 15 of Title V of the U.S.C.

E. Conflict of Interest

No officer, employee, consultant, elected or appointed official of the City, or its designees or agents, member of the governing body of the City or the Grantee (and no one with whom they have family or business ties) who exercises any functions or responsibilities with respect to the Program during his or her tenure or for one year thereafter, shall have any personal or financial benefit, direct or indirect, in any contract or subcontract, or proceeds thereof, for work to be performed in connection with the Program assisted under this Agreement. Exceptions to these provisions may be granted on a case-by-case basis as described at 24 CFR 570.611(d). The Grantee agrees that it will incorporate into every written contract the following provisions:

INTEREST OF CONTRACTOR AND EMPLOYEES: The Contractor covenants that no person who presently exercises any functions or responsibilities in connection with the CDBG Program, and no one with whom they have family or business ties, has any financial benefit, direct or indirect, in this Contract.

F. Lobbying Certification

The Grantee certifies that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the Grantee to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the Grantee shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
3. The Grantee shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under



grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

4. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction which is imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure.

G. Religious Criteria

The Grantee hereby certifies in accordance with 24 CFR 570.200(j), that funds provided under this Agreement shall not be used for inherently religious activities, such as worship, religious instruction, or proselytization.

H. Drug Free Workplace

The Grantee shall comply with the provisions of Title 41 Chapter 10, U.S.C., Drug-free Workplace.

I. Workers' Compensation

The Grantee shall provide Workers' Compensation Insurance coverage for all of its employees involved in the performance of this Agreement.

J. "Section 3" Clause

1. Applicability

All Grantees who receive a combined total of more than \$200,000 in federal funding must fulfill Section 3 obligations. Additionally, if a Grantee receives more than \$200,000 in federal funding, all business with which the recipient contracts (called "contractors") must fulfill the same obligations if the contract is for more than \$100,000. And all the businesses with which those contractors' contract (called "subcontractors") must fulfill the same obligations if their contract is for more than \$100,000.

2. Compliance

Compliance with the provisions of Section 3 of the HUD Act of 1968, as amended and as implemented by the regulations set forth in 24 CFR 135, and all applicable rules and orders issued hereunder prior to the execution of this contract, shall be a condition of the Federal financial assistance provided under this contract and binding upon the City, the Grantee and any of the Grantee's subrecipients and subcontractors. Failure to fulfill these requirements shall subject the City, the Grantee and any of the Grantee's subrecipients and subcontractors, their successors and assignees, to those sanctions specified by the Agreement through which Federal assistance is provided. The Grantee certifies and agrees that no contractual or other disability exists that would prevent compliance with these requirements.

The Grantee further agrees to comply with these "Section 3" requirements and to include the following language in all subcontracts executed under this Agreement:

"The work to be performed under this Agreement is a project assisted under a program providing direct Federal financial assistance from HUD and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701). Section 3 requires that to the greatest extent feasible opportunities for training and employment be given to low- and very low- income residents of the project area, and that contracts for work in connection with the project be awarded to business concerns that provide

economic opportunities for low- and very low-income persons residing in the metropolitan area in which the project is located.”

The Grantee further agrees to ensure that opportunities for training and employment arising in connection with any public construction project are given to low- and very low-income persons within the service area of the project or the neighborhood in which the project is located, and to low- and very low-income participants in other HUD programs; and award contracts for work undertaken in connection with a public construction project to business concerns that provide economic opportunities for low- and very low-income persons residing within the metropolitan area in which the CDBG-funded project is located; where feasible, priority should be given to business concerns that provide economic opportunities to low- and very low-income residents within the service area or the neighborhood in which the project is located, and to low- and very low-income participants in other HUD programs.

**K. Compliance with IC 22-5-1.7 – E-Verify Program**

The Grantee must enroll in and verify the work eligibility status of all newly hired employees of the Grantee through the E-Verify program operated by the United States Department of Homeland Security. If the E-Verify program ceases to exist, the Grantee will not be required to verify the work eligibility status of newly hired employees through the E-Verify program. The Grantee shall execute an affidavit affirming that the Grantee has enrolled in and is participating in the E-Verify program and affirming that the Grantee does not knowingly employ an unauthorized alien.

**L. Prohibition of Contracting with Businesses that Invest in Iran**

For the duration of the Term of this Agreement, Grantee hereby certifies under penalties of perjury that it does not engage in investment activities in Iran as more particularly described in Indiana Code 5-22-16.5.

**M. Federal Funding Accountability and Transparency Act of 2006 (FFATA)**

FFATA reporting requirements will apply to any CDBG Agreement in the amount of \$30,000 or greater. The Grantee must provide any information needed pursuant to these requirements. This includes entity information, the unique identifier of the Grantee, the unique identifier of the Grantee’s parent if applicable, and relevant executive compensation data, if applicable. See subsection 3 below regarding executive compensation data).

**1. Data Universal Numbering System (DUNS) number**

Pursuant to FFATA reporting requirements and in order to receive funding under this Agreement, the Grantee shall provide LHA with a valid Dun & Bradstreet (D&B) Data Universal Numbering System (DUNS) number that identifies the Grantee. A DUNS number may be requested online at <http://fedgov.dnb.com/webform>.

**2. System for Award Management (SAM)**

The Grantee shall register in the System for Award Management (SAM), which is the primary registrant database for the US Federal Government, and shall enter any information required by FFATA into the SAM, update the information at least annually after the initial registration, and maintain its status in the SAM through the Term of this Agreement. Information regarding the process to register or update information in the SAM can be obtained at [www.sam.gov](http://www.sam.gov).

**3. Executive Compensation**

The Grantee shall report the names and total compensation of the five (5) most highly compensated officers of the Grantee in SAM if the Grantee in the preceding fiscal year received eighty percent (80%) or more of its annual gross revenues from Federal contracts and Federal

financial assistance (as defined at 2 CFR 170.320) and \$25,000,000 or more in annual gross revenues from Federal contracts and federal financial assistance (as defined at 2 CFR 170.320); and if the public does not have access to this information about the compensation of the senior executives of the entity through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. The Grantee may certify that it received less than eighty percent (80%) of annual gross revenues from the federal government, received less than \$25,000,000 of its annual gross revenues from the federal government, already provides executive compensation to the Securities Exchange Commission, or meets the Internal Revenue Code exemption, and will not be required to submit executive compensation data into the SAM under FFATA, provided, that the Grantee shall still register and submit the other data requested

## **VII. GENERAL CONDITIONS**

### **A. Applicability**

The requirements of this section apply to all CDBG funded projects.

### **B. General Compliance**

The Grantee agrees to ensure compliance with all applicable federal, state, and local laws and regulations governing the funds provided under this Agreement including the requirements of the CDBG program at 24 CFR 570 and pursuant regulations and policies. The Grantee has reviewed, or has had a reasonable opportunity to review, and agrees to abide by all applicable Federal rules and regulations, as amended from time to time, including but not limited to those federal rules and regulations referred to in this Agreement. The Grantee further agrees to utilize funds available under this Agreement to supplement rather than supplant funds otherwise available. Unearned payments under this Agreement may be suspended or terminated upon refusal to accept any additional conditions that may be imposed by HUD at any time or if the grant to the City under the Act is suspended or terminated. References in this Agreement to particular federal or state laws, rules, regulations, and others shall include any applicable amendments thereto and replacements thereof.

### **C. Responsibilities**

The Grantee will carry out its activities in compliance with the requirements of Subpart K of 24 CFR 570, except, however, that the Grantee does not assume the City's environmental responsibilities or the responsibility for initiating the environmental review process under 24 CFR part 52.

### **D. Section Headings and Subheadings**

The section headings and subheadings contained in this Agreement are included for convenience only and shall not limit or otherwise affect the terms of this Agreement.

### **E. Claims Against City and LHA**

The Grantee agrees to defend, indemnify and save harmless the City and LHA from any and all claims of any nature whatsoever which may arise from the Grantee's performance of this Agreement; provided, however, that nothing contained in this Agreement shall be construed as rendering the Grantee liable for acts of the City, its officers, agents or employees.

### **F. Terms of Default**

If Grantee materially fails to comply with any terms of this Agreement, including but not limited to:

1. Failure to comply with any of the rules, regulations or provisions referred to herein, or such statutes, regulations, executive orders, and HUD guidelines, policies or directives as may become applicable at any time;

2. Failure, for any reason, of the Grantee to fulfill in a timely and proper manner its obligations under this Agreement;
3. Ineffective or improper use of funds provided under this Agreement; or
4. Submission of reports that are incorrect or incomplete in any material respect

Said action(s) shall be considered default by the Grantee. Upon default by the Grantee, the City or LHA as its designee shall give the Grantee 10 day's written notice to cure any default. A default under this Agreement, in the discretion of the City or LHA as its designee, may be considered a default of any other Agreement between the Grantee and City for any CDBG Funds program. The failure to cure any default within 10 days may result in the City taking enforcement action as described in Section VIII Paragraph G.

#### G. Enforcement

Upon the failure of the Grantee to cure any default, the City may take one or more of the following actions:

1. Temporarily withhold cash payments, under this Agreement and/or any other Agreement between City and Grantee concerning CDBG Funds programs, pending correction of the deficiency by the Grantee;
2. Disallow all or part of the cost of the activity or action not in compliance;
3. Wholly or partly suspend or terminate the current award for the Grantee's program and/or any award for any other CDBG Fund program funded to Grantee by the City;
4. Withhold further awards for the program and/or awards for any other CDBG Fund program funded to the Grantee by the City;
5. Take other remedies that may be legally available or provided for in 2 CFR Chapter I, Chapter II, Part 200, et. al., including repayment of all funds provided to Grantee by the City.

In addition to the enforcement actions listed above, LHA or the City shall be entitled to collection of its costs and expenses, including reasonable attorney fees, incurred by the City in enforcing this Agreement.

#### H. Suspension or Termination

Upon suspension or termination under Section VII Paragraph G, costs of the Grantee incurred during suspension or after termination of an award are not allowable unless LHA expressly authorizes them in the notice of suspension or termination. Certain costs during suspension or after termination which are necessary and not reasonably avoidable are allowable if the conditions set forth in 2 CFR Chapter I, Chapter II, Part 200, et. al. are met.

#### I. Termination for Convenience

This Agreement may be terminated for convenience under the conditions and upon the terms set forth in 2 CFR Chapter I, Chapter II, Part 200, et. al..

#### J. Representations and Warranties

The Grantee hereby represents and warrants that all information contained in the 2020 Agency Request for Funds form is true and correct and that it contains no misrepresentations, falsification, intentional omissions, or concealment of material facts.

#### K. Binding Effect

This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns; provided, however, that this Agreement may not be assigned by either party without the express written consent of the other party.

#### L. Entire Agreement and Invalidation.

The provisions of this agreement shall constitute a complete expression of the parties hereto. Invalidation of any one of these covenants and conditions by judgment or decree in court shall not affect any other of the provisions hereof, which shall remain in full force and effect.

**M. Amendment**

The City or the Grantee may amend this Agreement at any time provided that such amendments make specific reference to this Agreement, and are executed in writing, signed by a duly authorized representative of both organizations, and approved by the City's governing body. Such amendments shall not invalidate this Agreement, nor relieve or release LHA, the City or Grantee from its obligations under this Agreement. The City, at its discretion, may amend this Agreement to conform to federal, state, or local governmental guidelines, policies, and available funding amounts, or for any other reasons. If such amendments result in a change in the funding, the scope of the services, or schedule of the activities to be undertaken as part of this Agreement, such modifications will be incorporated only by written amendment signed by both City and Grantee.

**N. Conditional Approval**

This Agreement is conditional upon the release and receipt of HUD funding.

**O. Authority to Execute**

The Grantee certifies that its governing body has duly adopted or passed as an official resolution, motion or similar action authorizing the execution of this Agreement, including all understandings and assurances contained herein; and directing and authorizing the person identified as the official representative of the Grantee to execute this Agreement.

**P. Publicity and Promotion**

The City, LHA and Grantee mutually agree that either party is permitted to publicize and promote the activities funded under this Agreement. The City, LHA and/or Grantee may host public relations events for the activity to increase community awareness of the program and the activity.

**Q. Grantor Recognition**

The Grantee shall insure recognition of the role of the City in providing services through this contract. All activities, facilities and items used pursuant to this contract shall be prominently labeled as to CDBG funding source. In addition, the Grantee will include a reference to the support provided herein in all publications made possible with funds made available under this contract.

**R. Reversion of Assets**

The Grantee shall transfer to the City any CDBG funds on hand and any accounts receivable attributable to the use of CDBG monies under this Agreement upon the time of expiration, cancellation or termination of this Agreement.

**S. Insurance & Bonding**

The Grantee shall carry sufficient insurance coverage to protect contract assets from loss due to theft, fraud and/or undue physical damage, and as a minimum shall purchase a blanket fidelity bond covering all employees in an amount equal to the cash advances from the City.

The Grantee shall comply with the bonding and insurance requirements of 2 CFR Chapter I, Chapter II, Part 200, et. al., Bonding and Insurance.

**T. "Independent Contractor"**

Nothing contained in this Agreement is intended to, or shall be construed in any manner, as creating or establishing the relationship of employer/employee between the parties. The Grantee shall at all times

remain an “independent contractor” with respect to the services to be performed under this Agreement. The City shall be exempt from payment of all unemployment Compensation, FICA, retirement, life and/or medical insurance and Workers’ Compensation Insurance, as the Grantee is an independent contractor.

U. Copyright

If this contract results in any copyrightable material or inventions, the City and/or grantor agency reserves the right to royalty-free, non-exclusive and irrevocable license to reproduce, publish or otherwise use and to authorize others to use, the work or materials for governmental purposes.

V. Waiver

The City or LHA’s failure to act with respect to a breach by the Grantee does not waive its right to act with respect to subsequent or similar breaches. The failure of the City or LHA to exercise or enforce any right or provision shall not constitute a waiver of such right or provision.

W. Assignment and Transfer.

The Grantee shall not assign or transfer any interest in this Agreement without prior written consent from the City.

X. Notices

Notices required by this Agreement shall be in writing and delivered via mail (postage prepaid), personal delivery or sent by electronic mail (email). Any notice delivered or sent as aforesaid shall be effective on the date of delivery or sending. All notices and other written communications under this Agreement shall be addressed to the individuals in the capacities indicated below, unless otherwise modified by subsequent written notice.

Communication and details concerning this contract shall be directed to the following contract representatives:

Grantee

Chad Krockover  
Big Brothers Big Sisters of Greater Lafayette  
2000 Elmwood Ave., Suite J  
Lafayette, IN 47904  
765-446-2227  
chad@bbbslaf.org

City

City of Lafayette  
Attn: City Attorney  
20 N 6<sup>th</sup> Street  
Lafayette, IN 47901

Michelle Reynolds, Executive Director  
Lafayette Housing Authority  
2601 Greenbush Street  
Lafayette, IN 47904  
765-771-1300  
mreynolds@lha.lafayette.in.gov

IN WITNESS WHEREOF, the City and the Grantee have executed this Agreement effective as of the date first above written.

BIG BROTHERS BIG SISTERS OF GREATER LAFAYETTE, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

CITY OF LAFAYETTE  
BY ITS BOARD OF PUBLIC WORKS AND SAFETY

Approved by the Board of Public Works and Safety on the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

By: \_\_\_\_\_  
Gary Henriott, President

By: \_\_\_\_\_  
Norm Childress, Member

By: \_\_\_\_\_  
Cindy Murray, Member

By: \_\_\_\_\_  
Amy Moulton, Member

By: \_\_\_\_\_  
Ronald Shriner, Member

ATTEST:

\_\_\_\_\_  
Mindy Miller, Deputy Clerk

Date: \_\_\_\_\_

## EXHIBIT A

### BIG BROTHERS BIG SISTERS OF GREATER LAFAYETTE YOUTH MENTORING PROGRAM PROGRAM YEAR 2020

Amount of Award: \$12,000.00  
Agency DUNS number: 00-338-0160  
Agency Tax ID: 35-1157567

#### **Project/Program Description**

Big Brothers Big Sisters, the nation's largest donor and volunteer supported mentoring network, holds itself accountable for children in its program to achieve measurable outcomes, including educational success; avoidance of risky behaviors; and higher aspirations, greater confidence and better relationships. Partnering with parents/guardians, schools, corporations and others in the community, Big Brothers Big Sisters carefully pairs children ("Littles") with screened volunteer mentors ("Bigs") and monitors and supports these one-to-one mentoring matches in building safe, enduring relationships.

Funding is requested to create eight matches for one year. These matches help at-risk youth in Tippecanoe County succeed by pairing them with fully screened positive role models. Funding will be used to recruit, screen, train, and match 8 volunteers with 8 at-risk children facing adversity.

The grant is for operating expenses for an ongoing social services program.

#### **Targeted Goals & Performance Measures**

1. Over 12 months, 8 new volunteer Bigs will be recruited, screened, and trained to become mentors with 90% of volunteers being matched within 3 months of having submitted an application.
2. Over 12 months, 8 at-risk Littles will be enrolled into our programs with 90% being matched with a mentor within 8 months of enrollment.
3. Over 12 months, 18 matches of Bigs and Littles will be created and supported by professional case management staff with 90% of Littles demonstrating maintenance or improvement in seven key developmental areas child development experts say really matter (Support, Empowerment, Boundaries and Expectations, Commitment to Learning, Positive Values, Social Competence, and Positive Identity).

#### **Estimated Budget**

Budget Category	CDBG Amount
Staff Salary/Wages	\$12,000
<b>Total:</b>	<b>\$12,000</b>

#### **Timetable**

All costs must be incurred between July 1, 2020 and June 30, 2021. Final costs must be invoiced to LHA no later than the July 15, 2021 to receive full reimbursement.

#### **Activity Service Area**

Funds for this activity can be utilized only for persons residing within the corporate boundaries of the City of Lafayette.



**Prior Approval**

To expend funds for cost categories or types of activities not listed above will require prior written approval from LHA.

**Financial and Administrative Reports**

The Grantee shall utilize quarterly report forms and submit claims no less than quarterly. The Grantee understands that:

1. Claims for reimbursement will not be paid to the Grantee unless all quarterly reports have been filed with LHA;
2. Claims for reimbursement will not be paid to the Grantee if the Grantee has any open monitoring or audit findings or concerns;
3. LHA will hold 10 percent of the total contract until a final, cumulative report has been submitted by the Grantee and all Targeted Goals have been met.

The City, or LHA as its designee, reserves the right to refuse any claims not properly supported with adequate and proper documentation of claims or activity progress.